

## Policy Statement of Intent

GL events UK Ltd believes in driving and promoting Health & Safety throughout the group, from the highest level down. It is a line management responsibility, from the Senior Management Team, cascading through the management chain and on to the contractors we appoint.

We strive not only to meet, but where possible, exceed our statutory duty in ensuring the safety and health of our employees and of anyone affected by the operations under our control.

Our arrangements for safety and health are planned, organised, controlled, monitored and reviewed in line with current management legislation and best working practice and are reviewed at least once a year.

Wherever possible, we will eliminate, mitigate and control foreseeable risk, using the latest techniques, working practices and technological advances.

GL events UK Ltd will abide by the following principles:

- We will provide suitable and sufficient resources necessary to eliminate, mitigate and manage risk, and ensure that policy and procedure are implemented and enforced;
- We will provide and maintain a safe place of work that is, as far as possible, without risk to health. We will maintain safe systems of work and promote best working practices through continuous improvement;
- We will appoint competent employees and contractors and provide them with the necessary instruction and training to enable anyone working under our control to fulfil their duties and responsibilities;
- We will continuously review our policy and arrangements through consultation with employees and contractors via "Consultation for the Improvement of Safety" meetings;
- We will investigate the cause of accidents and incidents, develop reactive assessment and learn by mistakes;
- We will monitor and audit places of work through line and non-line management;
- GL events UK Ltd's in-house health and safety professionals will provide advice, support and information to all employees to enable them to carry out their responsibilities.

A handwritten signature in black ink, appearing to read 'Scott Jameson'.

Scott Jameson

Managing Director

10<sup>th</sup> March 2017